Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	For the	2021 calend	dar year, or tax year beginning	y Jul 1 ,	2021, and end	ling J	un 30	, 20 22	
В	Check if a	pplicable:	C Name of organization ACLAMO)			D Emplo	yer identification n	umber
	Address o	hange	Doing business as ACLAMO	FAMILY CENTERS			23-20	59489	
	Name cha	ange	Number and street (or P.O. box in	if mail is not delivered to street a	ddress)	Room/suite	E Telepho	one number	
	Initial retu	rn	512 W MARSHALL ST	REET			(610)	277-2570	
$\overline{\Box}$	Final return	n/terminated	City or town, state or province, c	country, and ZIP or foreign posta	l code				
$\overline{\Box}$	Amended		NORRISTOWN, PA 19	401			G Gross	receipts \$10,923	,064.
$\overline{\Box}$	Applicatio		F Name and address of principal of	fficer:		H(a) Is this a		subordinates? Yes	
	• •		Nelly Jimenez-Arevalo, 51	12 W. MARSHALL ST, NORF	RISTOWN, PA 1	1			
ī	Tax-exem		▼ 501(c)(3) 501(c) ('(a)(1) or 527			t. See instructions.	
J	Website:	▶ www.a	clamo.org		-	H(c) Group			
ĸ	•		Corporation Trust Associa	ation ☐ Other ►	L Year of for	mation: 197	7 M State o	of legal domicile: PA	
_	art I	Summa			1		-1		
	1 [cribe the organization's miss	sion or most significant a	ctivities: ACL	AMO Family	Center	s provides	
é			onal programs, soci						
au	_		and other community i						
ern			box ► ☐ if the organization						9=9=1
Š			voting members of the gove				3		18
<u>«</u>			independent voting membe	9 ,	•		4		18
ies			per of individuals employed in		•		5		70
Ĭ			per of volunteers (estimate if				6		215
Activities & Governance			ated business revenue from				7a		0.
			ed business taxable income				7b		0.
						Prior Ye		Current Year	
4	8 (Contributio	ons and grants (Part VIII, line	,816.	10,922,	957.			
Ĭ			ervice revenue (Part VIII, line				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Revenue			income (Part VIII, column (A				62.		107.
æ			nue (Part VIII, column (A), line				,941.		<u> </u>
			ue—add lines 8 through 11 (r				,819.	10,923,	064
			I similar amounts paid (Part I	•		· ·	,944.	6,511,	
			aid to or for members (Part I)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0/311/				
s	1 4 - 6		her compensation, employee	,652.	2,054,	746.			
Expenses	16a		al fundraising fees (Part IX, c	, , , ,	2,001,	, 101			
per	b		aising expenses (Part IX, col		32,190.				
ш	17 (enses (Part IX, column (A), lin				,019.	535.	522.
		-	nses. Add lines 13-17 (must				,615.	9,101,	
		-	ess expenses. Subtract line 1				,204.	1,821,	
es es						Beginning of Cu		End of Year	
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)				,661.	2,915,	
Ass J Ba	21		(5)(!!				,280.		803.
Fee	22		or fund balances. Subtract I				,381.	1,972,	
	art II		re Block				7	_,,	
			I declare that I have examined this	return, including accompanying	schedules and s	tatements, and to t	he best of m	nv knowledge and be	elief. it is
tru	e, correct,	and complete	e. Declaration of preparer (other than	n officer) is based on all informat	ion of which prep	arer has any knowle	edge.		
		\				0	5/15/20	123	
Sig	gn	Signatu	ure of officer			Da			
He	ere	Nel	ly Jimenez-Arevalo,	Executive Direct	or				
			r print name and title		.01				
	.:al	Print/Type	preparer's name	Preparer's signature		Date	Check	7 if PTIN	
Pa		VIVIAN	I WENTZEL	VIVIAN WENTZEL		05/15/2023	I	_	64
	eparer	Firm's non					_	7-2237545	
US	se Only	Firm's add	ress ▶ PO Box 156, Fle					34)725-4181	
Ма	y the IRS		this return with the preparer					. ×Yes [No
_									

Form 990 (2021) Page **2**

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	ACLAMO Family Centers provides educational programs, social services and access
	to health and wellness programs to Latinos and other community members to empower
	them to fully achieve their life potential.
	enem to rurry deficer energy rate potential.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 569,023. including grants of \$ 67,390.) (Revenue \$ 0.)
	Education: ACLAMO's Mentoring Program provides lessons and tutoring assistance in homework, literacy, math and science, and special STEAM-focused enrichment activities based on students' grade and skill levels. In addition to the After-School Program, ACLAMO also has a Summer Bridge Program, an ADELANTE Program, and a Teen Club Program. The Summer Bridge Program is organized around STEAM content and offers additional topics in digital communication, financial literacy, nutrition, and recreation. ADELANTE and Teen Club provide college access prep and career readiness to support and train middle and high school students. ACLAMO also has an Adult Literacy Program that offers English and Spanish classes to adults.
4h	(Code: \/Evpenses \$ 7 100 440 including grants of \$ 6 252 500 \/Devenue \$
4b	(Code:) (Expenses \$ 7,109,449. including grants of \$ 6,252,589.) (Revenue \$ 0.)
	Social Services: ACLAMO's Social Services department assists individuals and/or families with a variety of case management services. The Director of Social Services works to provide heavier case management to individuals or families who need assistance in food security; interpretation and translation; court processes in domestic, divorce, or child custody matters; finding employment and/or training; inform families on juvenile justice cases; completing higher education applications and other systems navigation assistance. The Information & Referral Specialist works to fulfill clients' short-term needs and connect them with providers. The Fatherhood Initiative Facilitator works with fathers in the community to teach them life skills and child development milestones which strengthen family relationships. The Senior Services Specialists work with Latino elders through case management, home visits, food baskets, and health care navigation. The See Part III, In 4b statement
4c	(Code:) (Expenses \$ 1,211,085. including grants of \$ 191,268.) (Revenue \$0.)
	Health and Wellness: Through the integrated services offered by Community Health Workers interventions, case management and support, ACLAMO bridges gaps in language and culture to ensure access to essential resources, medical services and the promotion of healthy behaviors. ACLAMO's Benefits Acquisition assistance supports individuals/families in obtaining insurance and access to health services. Health Literacy Education provides culturally relevant preventive health and chronic disease management classes and individual support including health information and health screenings to at-risk adults. "Promotores de Salud" are grassroots community health worker volunteers who participate in ACLAMO health and wellness programs and spread health resources and information to members of their own community.
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
46	Total program service expenses > 8 889 557

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14b

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Part	IV Checklist of Required Schedules			Page
· a.· c	Chooking of Frequence Constants		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	×	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d 250	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	26		×
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III			
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,	27		×
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	00-		×
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	28c 29	×	_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
21	conservation contributions? <i>If "Yes," complete Schedule M</i>	30 31		×
31 32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		^
	complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
25-	or IV, and Part V, line 1	34		×
35a b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a		×
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance	,		<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 372		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 70			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
لہ	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e		~
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 6		×
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		^
g h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
10-	against amounts due or received from them.)	10-		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		×
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
17	If "Yes," complete Form 4720, Schedule O. Section 501(a)(21) organizations. Did the trust any disqualified person or mine operator engage in any			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	47		
	If "Yes," complete Form 6069.	17		
	n res, complete ronn occas.			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 18 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X Each committee with authority to act on behalf of the governing body? 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a × If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 × Did the organization have a written document retention and destruction policy? 14 × 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a × 15b × If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ PA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website X Upon request Other (explain on Schedule O) X Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Nelly Jimenez-Arevalo, 512 W Marshall St, Norristown, PA 19401 (610)277-2570

Form 990 (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below	Position (do not check more than box, unless person is bott officer and a director/trus (May employee Institutional trustee) or director			is both or/trust	an	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations	
	dotted line)	stee	ustee		Φ	ensated				
(1) Nelly Jimenez-Arevalo Executive Director & CEO	40.00			×				81,962.	0.	24,503.
(2) Gloria Lopez Pesini Board President	3.00	×		×				0.	0.	0.
(3) David Sekula Board Vice President	2.00	×		×				0.	0.	0.
(4) Chad Workman Board Treasurer	2.00	×		×				0.	0.	0.
(5) Christine Hagedorn Board Secretary	1.00	×		×				0.	0.	0.
(6) Alecia Fields Board Member	1.00	×						0.	0.	0.
(7) Armando Johnson Board Member	1.00	×						0.	0.	0.
(8) Brent Woods Board Member	2.00	×						0.	0.	0.
(9) Daniel Caycedo Board Member	2.00	×						0.	0.	0.
(10) Dr Sadia Benzaquen Board Member	1.00	×						0.	0.	0.
(11) Eduardo Nieto Board Member	2.00	×						0.	0.	0.
(12) Evelyn Rodriguez Devine Board Member	2.00	×						0.	0.	0.
(13) Houghton Kane Board Member	2.00	×						0.	0.	0.
(14) Laura Kelly Board Member	2.00	×						0.	0.	0.

Part	Section A. Officers, Directors,	rustees,	Key I	ΞMĮ	ploy	yee	s, an	id F	lighest Compe	ensated Emplo	yees (continued)
(A) Name and title		(B) Average hours per week	Position (do not check more than obox, unless person is both officer and a director/trust						(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2. 1099-MISC/ 1099-NEC)	
	arisol Perez Dard Member	2.00	×						0.	0.	0.
	argarita Villa Dard Member	1.00	×						0.	0.	0.
(17) M	atty Dandapani	1.00									
(18) M	oard Member ichelle Brown-Nevers	1.00	×						0.	0.	0.
	oard Member usan Piette	2.00	×						0.	0.	0.
	oard Member		×						0.	0.	0.
(21)											
(22)			_								
(23)											
(24)											
(25)											
1b	Subtotal			L		<u> </u>			81,962.	0.	24,503.
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	•						▶	81,962.	0.	24,503.
2	Total number of individuals (including but	t not limited									
	reportable compensation from the organi	zation >					0				Yes No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete s</i>										3 ×
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of re	portal	ble (com	npei	nsatio	n a	nd other compe	nsation from the	e h
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co								tion or individua	4 × 5 ×
Secti	on B. Independent Contractors										
1	Complete this table for your five high compensation from the organization. Repo										
	(A) Name and business add	ress							(B) Description of serv	vices	(C) Compensation
2	Total number of independent contractor	re (includi	ag bi	ıt n	ot I	limi+	od to	+	nose listed about	a) who	
4	received more than \$100,000 of compens							י נו	iose listed abov 0	e) WIIO	

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	espon	ise or note to a	ny line in this Pa	art VIII . . .		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ທ໌ ທ	1a	Federated campaig	ns .		1a	127,657.				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b		_			
Signal Control	C	Fundraising events			1c		-			
Å,	_	Related organization			1d		-			
i i	d					0 010 000	-			
3, E	e	Government grants			1e	8,319,903.	_			
Sig	f	All other contribution								
Ltic		and similar amounts no			1f	2,475,397.				
흔히	g	Noncash contribution								
ī p		lines 1a-1f			1g	\$1,697,968.				
a C	h	Total. Add lines 1a-	-1f .			🕨	10,922,957.			
						Business Code				
e e	2a									
اءٌ خ	b									
Sei										
π Je	C									
gram Ser Revenue	d									
Program Service Revenue	е									
<u>. </u>	f	All other program se								
	g	Total. Add lines 2a-								
	3	Investment income								
		other similar amoun	its) .			•	107.	0.	0.	107.
	4	Income from investr	ment o	of tax-exen	npt bo	ond proceeds ►				
	5	Royalties				•				
		-		(i) Rea		(ii) Personal				
	6a	Gross rents	6a				-			
	b	Less: rental expenses	6b				-			
		Rental income or (loss)					-			
	C	Net rental income o				•				
	d		(105	·′						
	7a	Gross amount from		(i) Securi	lies	(ii) Other	_			
		sales of assets								
		other than inventory	7a							
<u>e</u>	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
ě	С	Gain or (loss)	7c							
	d	Net gain or (loss)				>				
Other	8a	Gross income from	m fu	ndraisina						
ð		events (not including								
		of contributions rep		d on line						
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b		-			
						ents >				
	C	Net income or (loss) Gross income f			y eve	ino 🚩				
	9a				١.					
		activities. See Part I			9a					
		Less: direct expens			9b					
		Net income or (loss)			ctivitie	es >				
	10a	Gross sales of ir		ory, less						
		returns and allowan	ces		10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)				ory >				
s			-			Business Code				
0 V	11a									
ne Ju	b									
Ver Ver										
scellaneo Revenue	C C	All other revenue								
Miscellaneous Revenue	d	All other revenue								
		Total. Add lines 11a					10 000 001			100
	12	Total revenue. See	ınstr	uctions		🕨	10,923,064.	0.	0.	107.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response or note to any line in this Part IX											
	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D)							
8b, 9k	o, and 10b of Part VIII.	Total expenses	expenses	general expenses	Fundraising expenses							
1	Grants and other assistance to domestic organizations											
_	and domestic governments. See Part IV, line 21	3,500.	3,500.									
2	Grants and other assistance to domestic individuals. See Part IV, line 22	6,507,747.	6,507,747.									
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16											
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	97,547.	91,694.	5,853.	0.							
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)											
7	Other salaries and wages	1,589,136.	1,510,655.	61,614.	16,867.							
8	Pension plan accruals and contributions (include											
	section 401(k) and 403(b) employer contributions)	40,891.	38,846.	1,636.	409.							
9	Other employee benefits	190,306.	180,791.	7,612.	1,903.							
10	Payroll taxes	136,866.	130,023.	5,475.	1,368.							
11	Fees for services (nonemployees):											
a	Management											
b	Legal	7,055.	7,055.	0.	0.							
C	Accounting	56,036.	0.	56,036.	0.							
d	Lobbying											
e	Professional fundraising services. See Part IV, line 17	7.5	0	7.5								
f g	Investment management fees	75.	0.	75.	0.							
	(A), amount, list line 11g expenses on Schedule O.) .	50,112.	38,249.	10,019.	1,844.							
12	Advertising and promotion	10,006.	9,606.	200.	200.							
13	Office expenses	25,503.	24,304.	831.	368.							
14	Information technology	11,348.	10,488.	675.	185.							
15 16	Royalties	110 000	105 242	4 054	F 0 1							
16	Occupancy	110,888. 11,980.	105,343.	4,954.	591.							
17 18	Payments of travel or entertainment expenses for any federal, state, or local public officials	11,980.	11,740.	120.	120.							
19	Conferences, conventions, and meetings	620.	496.	124.	0.							
20	Interest	2,111.	0.	2,111.	0.							
21	Payments to affiliates	_,	3.	_,								
22	Depreciation, depletion, and amortization .	14,872.	13,831.	1,041.	0.							
23	Insurance	41,396.	37,256.	4,140.	0.							
24	Other expenses. Itemize expenses not covered			·								
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)											
а	Supplies	113,848.	92,010.	15,557.	6,281.							
b	Food & Beverage	57,728.	56,100.	0.	1,628.							
C	Equipment Lease & Maintenance	16,193.	15,221.	648.	324.							
d	Miscellaneous	5,751.	4,602.	1,047.	102.							
е	All other expenses											
25	Total functional expenses. Add lines 1 through 24e	9,101,515.	8,889,557.	179,768.	32,190.							
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)											
	, ,	REV 07/25/22 PRO			Form 990 (2021)							

2 Savings and temporary cash investments 2 3 Retained earnings, receivable, net 3 3 4 Accounts receivable, net 124,921. 4 289,863 124,921. 4 289,821. 4 289,821. 4 289,821. 4 289,821. 4 289,821. 4 289,821. 4 289,821. 4 289,821. 4 289,821. 4 289,821. 4 289,821. 4 289,821.	Р	art X				
1			Check if Schedule O contains a response or note to any line in this Par		<u></u>	
2 Savings and temporary cash investments 2 3 Retained earnings, receivable, net 3 3 4 Accounts receivable, net 124,921. 4 289,863 124,921. 4 289,821. 4 289,821. 4 289,821. 4 289,821. 4 289,821. 4 289,821. 4 289,821. 4 289,821. 4 289,821. 4 289,821. 4 289,821. 4 289,821.						
3 Pledges and grants receivable, net 124,921. 4 289,863		1		502,023.	1	1,669,881.
A Accounts receivable, net 1.24, 921, 4 289,863		2	• • •		2	
Section		3	Pledges and grants receivable, net		3	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(8) . 6 7 Notes and loans receivable, net of the section 4958(c)(3)(8) . 8 Inventories for sale or use 9 7, 254 . 9 11, 841 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . 10a 546,524 . 10b Less: accumulated depreciation . 10b 355,558 . 170,834 . 10c 190,966 11 Investments—publicly traded securities . 2,506 . 11 753,192 Investments—propries. See Part IV, line 11 . 12 . 13 . 13 . 14 . 11 . 11 . 11 . 13 . 13		· -		124,921.	4	289,863.
Course and other receivables from other disqualified persons (as defined under section 4958(r)(1)), and persons described in section 4958(c)(3)(B) . Course Co		5	trustee, key employee, creator or founder, substantial contributor, or 35%		_	
Under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 7 7 7 7 7 7 7 7		6			5	
7 Notes and loans receivable, net 7 8 8 Inventories for sale or use 8 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 7,254, 9 11,841			· · · · · ·		6	
8	S	7			-	
10a	set		· · · · · · · · · · · · · · · · · · ·		- -	
10a	As			7 254		11 841
b Less: accumulated depreciation 10b 355,558. 170,834. 10c 190,966 11 Investments – publicly traded securities 2,506. 11 753,192 12 Investments – prother securities. See Part IV, line 11 12 13 Investments – program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 171,123. 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 978,661. 16 2,915,743 17 Accounts payable and accrued expenses 119,243. 17 173,754 18 Grants payable 86,813. 19 732,205 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 0, 25 0, 275,280. 26 942,803 26 Total liabilities on tincluded on lines 17-24). Complete Part X of Schedule D 0, 25 0, 275,280. 26 942,803 27 Total liabilities on trust principal, or current funds 29 20 20 20 20 20 20 20		I .	Land, buildings, and equipment: cost or other	,,231.		1170111
11 Investments – publicly traded securities 2,506. 11 753,192 12 Investments – other securities. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 171,123 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 978,661. 16 2,915,743 17 Accounts payable and accrued expenses 119,243 17 173,754 18 Grants payable 18 19 243 17 173,754 19 Deferred revenue 86,813 19 732,205 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, curtuste, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 0 26 Total liabilities Add lines 17 through 25 275,280 26 942,803 27 Total liabilities Add lines 17 through 25 275,280 26 942,803 28 Net assets with donor restrictions 98,409 28 1,312,644 29 Total liabilities in the donor restrictions 98,409 28 1,312,644 29 Total liabilities and lines 29 through 33 Retained earnings, endowment, accumulated income, or other funds 30 31 31 32 32,915,743 30 Total liabilities and net assets/fund balances 978,661 33 2,915,743		b	·	170,834.	10c	190,966.
12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 13 Intangible assets 14 15 Other assets. See Part IV, line 11 171,123 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 978,661 16 2,915,743 17 173,754 18 Grants payable and accrued expenses 119,243 17 173,754 18 Grants payable 18 19 Deferred revenue 86,813 19 732,205 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (Including federal income tax, payables to related third parties 24 25 Other liabilities (Including federal income tax, payables to related third parties 27 0 0 0 0 0 0 0 0 0		11				753,192.
13 Investments program-related. See Part IV, line 11 14 Intangible assets 14 15 Other assets. See Part IV, line 11 171,123 15 171,123 15 170 173,754 17 173,754 18 Grants payable and accrued expenses 119,243 17 173,754 18 Grants payable and accrued expenses 119,243 17 173,754 18 19 Deferred revenue 86,813 19 732,205 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 36,844 24 Unsecured notes and loans payable to unrelated third parties 69,224 23 36,844 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 0 25 0 0 25 0 0 25 0 0 25 0 0 25 0 0 25 0 0 25 0 0 25 0 0 25 0 0 0 25 0 0 0 0 0 0 0 0 0		12		•	12	·
14 Intangible assets 14 15 15 15 16 17 123 15 16 17 123 15 16 17 123 15 16 17 123 15 16 17 123 15 16 17 123 15 17 17 17 17 17 17 17		13	· · · · · · · · · · · · · · · · · · ·		13	
15 Other assets. See Part IV, line 11. 171,123. 15 16 Total assets. Add lines 1 through 15 (must equal line 33)		14			14	
17		15		171,123.	15	
18 Grants payable 18 18 19 Deferred revenue 36,813 19 732,205 20 Tax-exempt bond liabilities 21 Tax-exempt bond liabilities 22 Tax-exempt bond liabilities 23 Tax-exempt bond liabilities 24 Tax-exempt bond liabilities 24 Tax-exempt bond liabilities 24 Tax-exempt bond liabilities 25 Tax-exempt bond liabilities 25		16	Total assets. Add lines 1 through 15 (must equal line 33)	978,661.	16	2,915,743.
19 Deferred revenue 86,813 19 732,205 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 69,224 23 36,844 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 0 25 0 26 Total liabilities. Add lines 17 through 25 275,280 26 942,803 27 Net assets without donor restrictions 604,972 27 660,296 28 Net assets with donor restrictions 98,409 28 1,312,644 29 Capital stock or trust principal, or current funds 98,409 28 1,312,644 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 32 Total net assets or fund balances 703,381 32 1,972,940 33 Total liabilities and net assets/fund balances 978,661 33 2,915,743		17	Accounts payable and accrued expenses	119,243.	17	173,754.
Tax-exempt bond liabilities		18	Grants payable		18	
21 Escrow or custodial account liability. Complete Part IV of Schedule D		19	Deferred revenue	86,813.	19	732,205.
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		20	•		20	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 27 Net assets without donor restrictions 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here 29 Agad-in or capital surplus, or land, building, or equipment fund 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 Total liabilities and net assets/fund balances 34 Total liabilities and net assets/fund balances 35 Secured mortgages and notes payable to unrelated third parties 69, 224 24 Unsecured 69, 224 25 Ofther liabilities 69, 224 26 942,803 27 Net assets without donor restrictions 604,972 27 660,296 604,972 604,972 604 604,972 606 604,972 606 604,972 606 606 607 607 608 609 609 609 609 609 609 609					21	
Unsecured notes and loans payable to unrelated third parties	ilities	22	trustee, key employee, creator or founder, substantial contributor, or 35%			
Unsecured notes and loans payable to unrelated third parties	jab		·			
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	_	_		69,224.		36,844.
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D					24	
Total liabilities. Add lines 17 through 25		25	parties, and other liabilities not included on lines 17–24). Complete Part X			
Organizations that follow FASB ASC 958, check here \ \text{\text{\text{A}}} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			L			0.
and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions		26		275,280.	26	942,803.
100 Total liabilities and flet assets/full a balances	nces		and complete lines 27, 28, 32, and 33.			
10th Habilities and net assets/full a balances	ala		-			660,296.
Total habilities and flet assets/full a balances	D B	28		98,409.	28	1,312,644.
100 Total liabilities and flet assets/full a balances	r Fun					
100 Total liabilities and flet assets/full a balances	Š	29			29	
100 Total liabilities and flet assets/full a balances	šet	30			30	
100 Total liabilities and flet assets/full a balances	As		<u> </u>			
100 Total liabilities and flet assets/full a balances	et '		-		_	1,972,940.
	<u>z</u>	33	Total liabilities and net assets/fund balances	978,661.	33	2,915,743.

Form 990 (2021) Page **12**

Part	Reconciliation of Net Assets			•	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,9	23,0	64.
2	Total expenses (must equal Part IX, column (A), line 25)	2		01,5	
3	Revenue less expenses. Subtract line 2 from line 1	3	1,8	21,5	49.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7	03,3	881.
5	Net unrealized gains (losses) on investments	5	-5	51,9	90.
6		6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	carrot criating continued according to the carrot control and control according to the carrot	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		10	1,9	72,9	40.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				\Box
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	I !			
	If the organization changed its method of accounting from a prior year or checked "Other," expl Schedule O.	iain (on		
2a					×
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	iled	or		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		-		
b	Were the organization's financial statements audited by an independent accountant?		2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both:	a on	ı a		
	•				
_	Separate basis Consolidated basis Both consolidated and separate basis	iah+	of		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs the audit, review, or compilation of its financial statements and selection of an independent accountant				
	If the organization changed either its oversight process or selection process during the tax year, exp			×	
	Schedule O.	iaiii (OII		
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	n in +	ho		
Ja	Single Audit Act and OMB Circular A-133?	1 111 U	3a	×	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rao t		-^-	
J	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit or audits.			_×	
	The second secon		Ju		

REV 07/25/22 PRO Form **990** (2021)

ACLAMO 23-2059489 1

Additional information from your Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax Form 990, Page 2, Part III, Line 4b (continued)

Continuation Statement

Description

Housing Counselors support clients seeking rental and/or utility assistance, provide light case management in housing disputes and housing acquisition to ensure a safe, healthy housing environment.

SCHEDULE A (Form 990)

(E) Total

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization ACLAMO 23-2059489 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 949,886. 1,347,371. 4,854,816. 10,922,957. 19,033,396. 958,366. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 4 958,366. 949,886. 1,347,371. 4,854,816. 10,922,957. 19,033,396. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 916,645. Public support. Subtract line 5 from line 4 18,116,751. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 949,886. 1,347,371. 4,854,816. 10,922,957. 19,033,396. 7 Amounts from line 4 958,366. Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties, and income from similar sources 6. 29. 62. 107. 204. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 19,033,600. Gross receipts from related activities, etc. (see instructions) 12 74,102. 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) 14 95.18% Public support percentage from 2020 Schedule A, Part II, line 14 15 331/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

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Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support				1	I	
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
~	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	⊥ s first, second	L. third, fourth	or fifth tax ve	L ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	•			•		. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8	3, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2020 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In-	come Perce	ntage		-		
17	Investment income percentage for 2021 (-			%
18	Investment income percentage from 2020						%
19a	331/3% support tests—2021. If the organ						
	17 is not more than 331/3%, check this box		_	-		_	_
b	331/3% support tests—2020. If the organiz						
00	line 18 is not more than 331/3%, check this l	_	_	=	· · · · · · · · · · · · · · · · · · ·		_
20	Private foundation. If the organization di	a not check a	pox on line 14	. 19a. or 19b. a	check this box	and see instru	Ctions 🕨 🗀

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	100	110
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	6		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
_	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
a b c 2	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity Activities Test. Answer lines 2a and 2b below. 	(see ir	struct Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (expl	ain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2021 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions** Section E—Distribution Allocations (see instructions) **Distributable Excess Distributions** Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021 **a** From 2016 From 2017 **c** From 2018 **d** From 2019 **e** From 2020 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2021 distributable amount Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2021 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2021 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2022. Add lines 3j and 4c. Breakdown of line 7: Excess from 2017 . . . Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . .

Excess from 2021 . . .

Schedule A (Form 990) 2021 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

2021

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization ► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

ACLAMO 23-2059489 Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33⅓ support test of the

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Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Name of organization
ACLAMO
23-2059489

1021110			
Part I	Contributors (see instructions). Use duplicate copies of	of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,297,317.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$7,852,692.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$260,003.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Schedule B (Form 990) (2021)

Name of organization
ACLAMO
Employer identification number
23-2059489

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	351 shares Amazon.com Inc		
		\$ 1,297,317.	11/18/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2021)

Name of organization

ACLAMO

Page 4

Employer identification number 23-2059489

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or

	the following line entry. For organizat	tions completing Part I	II, enter the tota	Complete columns (a) through (e) and of exclusively religious, charitable, etc
	contributions of \$1,000 or less for the Use duplicate copies of Part III if add			ee instructions.) ► \$
(a) No. from	(b) Purpose of gift	(c) Use of		(d) Description of how gift is held
Part I				
		(e) Transfer	of gift	
	Transferee's name, address, a	nd ZIP + 4	Relation	nship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Description of how gift is held
		(e) Transfer	of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relation	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Description of how gift is held
		(e) Transfer	of gift	
	Transferee's name, address, a	nd ZIP + 4	Relation	nship of transferor to transferee
a) No. from	(b) Purpose of sift	(a) Use of	aift	(d) Description of how gift is hold
Part I	(b) Purpose of gift	(c) Use of		(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer nd ZIP + 4		nship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

ACL			23-2059489
Par			ds or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets he	eld in donor advised
	funds are the organization's property, subject to the	e organization's exclusive legal contro	l?
6	Did the organization inform all grantees, donors, ar	nd donor advisors in writing that gran	t funds can be used
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · ·
Par	Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the conservation		
-	Preservation of land for public use (for example, recre	= : : : : : : : : : : : : : : : : : : :	of a historically important land area
	Protection of natural habitat	•	of a certified historic structure
	Preservation of open space	_ 1 reservation e	or a certifica filotofic structure
2	Complete lines 2a through 2d if the organization hel	ld a qualified conservation contributio	n in the form of a conservation
_	easement on the last day of the tax year.		Held at the End of the Tax Year
_			
a	Total acreage restricted by conservation easements		
b	· ·		
c d	Number of conservation easements on a certified his Number of conservation easements included in (=-
u			
•			
3	Number of conservation easements modified, trans	sierrea, releasea, extinguisnea, or terr	filliated by the organization during the
	tax year ►		
4 5	Number of states where property subject to consen		action bandling of
3	Does the organization have a written policy reg violations, and enforcement of the conservation eas		
_			
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	g conservation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing	conservation easements during the year
_	> \$		
8	Does each conservation easement reported on line 2		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports of		
	balance sheet, and include, if applicable, the text of organization's accounting for conservation easement		ancial statements that describes the
Part	Organizations Maintaining Collections	· · · · · · · · · · · · · · · · · · ·	Other Similar Assets.
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS		
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote t		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		search in furtherance of public service,
	provide the following amounts relating to these item	ns:	
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X		. > \$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under FA		5
а	-	-	• \$
b	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		> \$

Part	Organizations Maintaining Co	ollections of A	Art, His	torical 1	reasures	, or Ot	her Similar As	sets (coi	ntinued)
3	Using the organization's acquisition, according to collection items (check all that apply):	cession, and oth	ner reco	rds, chec	k any of th	e follov	ving that make s	ignificant	use of its
а	☐ Public exhibition		d	Loan	or exchang	e progr	ram		
b	☐ Scholarly research								
С	☐ Preservation for future generations								
4	Provide a description of the organization XIII.	n's collections a	nd expl	ain how t	hey further	the org	ganization's exem	npt purpo	se in Part
5	During the year, did the organization so assets to be sold to raise funds rather that								s 🗌 No
Part									
	Complete if the organization ar 990, Part X, line 21.								Form
1a	Is the organization an agent, trustee, cu included on Form 990, Part X?							ot Yes	s 🗌 No
b	If "Yes," explain the arrangement in Part	XIII and comple	te the fo	ollowing to	able:		Ar	mount	
С	Beginning balance					10		Hount	
d	Additions during the year					10			
e	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount of							2 V	. □ No
	If "Yes," explain the arrangement in Part						•		
Par		AIII. OHOOK HOLO	711 1110 0	Apiariatio	THAS DOCT	provide	od offi dit Affi .		
ı aı	Complete if the organization ar	nswered "Yes"	on Fo	m 990 F	Part IV line	<u>-</u> 10			
		(a) Current year		or year	(c) Two year		(d) Three years back	(e) Four	ears back
1a	Paginning of year balance	.,	(5) 11	or your	(C) TWO year	3 Daoix	(a) Thee years back	(c) i oui	yours buok
b	Contributions								
C	Net investment earnings, gains, and losses								
d	Grants or scholarships								
e	Other expenditures for facilities and programs								
f									
g	End of year balance		م داما اما	/!:		\\			
2	Provide the estimated percentage of the			e (line 1g	, column (a	.)) neia	as:		
a	Board designated or quasi-endowment I		%						
D		%							
С	Term endowment ▶ %	-la lal al 40	2007						
20	The percentages on lines 2a, 2b, and 2c	•		-ation the	at ava bald	and ad	ministered for th	•	
3a	Are there endowment funds not in the programization by:	ossession of the	e organ	zauon ma	at are neid	and ad	ministered for th	_	/ NI-
	organization by:								Yes No
	(i) Unrelated organizations							3a(i)	
	()							3a(ii)	
b	If "Yes" on line 3a(ii), are the related orga							3b	
4	Describe in Part XIII the intended uses of		n's end	owment to	unds.				
Part			. –	000 5			0 5 000	D 13/ 11	40
	Complete if the organization ar								
	Description of property	(a) Cost or oth (investme		1	or other basis ther)		Accumulated epreciation	(d) Book	value
1a	Land		0.						0.
b	Buildings			4	27,329.		241,834.	18	5,495.
С	Leasehold improvements								
d	Equipment			1	19,195.		113,724.		5,471.
е	Other								
Total.	Add lines 1a through 1e. (Column (d) mus	st equal Form 99	00, Part	X, column	(B), line 10	Oc.) .	•	19	0,966.

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on For	rm 990 Part IV lin	e 11b. See Form	990 Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Met	nod of valuation: -of-year market value
(1) Financial			0001010110	or your market value
	neld equity interests			
(B)				
(C)				
(D)				
(E\				
(C\				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value		hod of valuation: -of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . •			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description	,		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)	<u> </u>	<i></i> ▶	
Part X	Other Liabilities. Complete if the organization answered "Yes" on Folline 25.	rm 990, Part IV, lin	e 11e or 11f. See	e Form 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal ir	***			
(2)	icome taxes			0.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			0.
	r uncertain tax positions. In Part XIII, provide the text of the footn		n's financial stateme	
	s liability for uncertain tax positions under FASB ASC 740. Check			

Part	Reconciliation of Revenue per Audited Financial Statemers Complete if the organization answered "Yes" on Form 990,			Retur	n.
1	Total revenue, gains, and other support per audited financial statements			1	10 452 411
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			1	10,453,411.
a	Net unrealized gains (losses) on investments	2a	-551,990.		
b	Donated services and use of facilities	2b	82,412.	-	
c	Recoveries of prior year grants	2c	02,412.	-	
d	Other (Describe in Part XIII.)	2d		-	
e	Add lines 2a through 2d			2e	-469,578.
3	Subtract line 2e from line 1			3	10,922,989.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				20/222/2021
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	75.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	75.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	10,923,064.
Part	XII Reconciliation of Expenses per Audited Financial Statem	nents	With Expenses pe	r Ret	urn.
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	9,183,852.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		i		
а	Donated services and use of facilities	2a	82,412.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	82,412.
3	Subtract line 2e from line 1			3	9,101,440.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	75.		
b	Other (Describe in Part XIII.)	4b		4-	7.5
с 5	Add lines 4a and 4b			4c	75. 9,101,515.
Part		e 10.)	<u> </u>	J	9,101,313.
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; P	art IV, lines 1b and 2b	; Part	V, line 4; Part X, line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
Pt X	Line 2: There were no uncertain income tax posit	ions	s identified th 	at w	ould
have	a material effect on the financial statements for	- +h4	a wear ended Ju	ıne 3	Λ
					·
2022					

orm 990) 2021	Page \$
Supplemental Information (continued)	•

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990.

Name of the organization **Employer identification number** ACLAMO 23-2059489 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (book, FMV, appraisal, other) or government (if applicable) grant noncash assistance noncash assistance or assistance (10)(11)(12)

Schedule I (Form 990) 2021

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Clothing & personal hygiene assistance	2,111		60,070.	FMV	clothing, shoes, diapers, hygiene & cleaning supp
Food assistance	8,186		105,046.	FMV	food boxes & food distributi
Children's holiday gifts	211		140,000.	FMV	toys
Housing & utility assistance	3,263	6,202,631.			
Supplemental Information. Provide to	the information re	quired in Part I, lin	e 2; Part III, columi	n (b); and any other addi	tional information.
I Line 2: Assistance to individua				-	

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

ACLAMO

Employer identification number
23-2059489

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art			, ,				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
·	goods	×		60 070	Estimate	a EMI	7	
6	Cars and other vehicles			00,070.	ESCIMACE	<u>a rmv</u>		
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	×	2	1,302,644.	Eatimata	4 EM2	7	
10	Securities—Closely held stock.			1,302,044.	ESCIMACE	u FMV	/	
11	Securities—Partnership, LLC,							
• •	or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation							
13	contribution—Historic							
	structures							
14	Qualified conservation							
17	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	×	01260	105.046	B t t -	-1 TDMT	7	
20	Drugs and medical supplies		21360	105,046.	ESTIMATE	a FMV	/	
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
23 24	Archeological artifacts							
2 4 25		×	9320	220 200	Estimate		7	
26	Other ► (Toys & supplies)		9320	230,208.	ESCIMACE	u FMV	/	
20 27	Other ► ()							
28	Other ► () Other ► ()							
29	Number of Forms 8283 received	by the ord	nanization during the tax v	lear for contributions for				
20	which the organization completed	,	, ,		29			
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.9	23	٠,	Yes	No
30a	During the year did the organizat	ion receive	by contribution any prope	arty reported in Part I lines	a 1 through			
ooa	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required							
	to be used for exempt purposes f					30a		×
h	If "Yes," describe the arrangemen		o moraling pomount in the			Jua		<u> </u>
ь 31			stance policy that require	es the review of any no	nnstandard			
٥.	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?							×
32a	Does the organization hire or use			s to solicit process or se	all noncash	31		
JEG	<u> </u>	•	<u> </u>			32a		×
h	If "Yes," describe in Part II.					JZd		
33	If the organization didn't report an	amount in	column (c) for a type of pro	nerty for which column (a) i	is checked			
30	describe in Part II.	arrount in	oolaliii (o) loi a type oi pio	porty for winori columni (a) i	o onconeu,			

Schedule M (Form 990) 2021 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether Part II the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

ACLAMO	23-2059489							
Pt VI, Line 11b: Organization's process to review Form 990: A draft	of the 990							
is provided to all board members via email for their review and approval prior								
to filing the return.								
Pt VI, Line 12c: Monitoring and enforcement of conflict of interest	policy:							
Annually, board members and key employees are required to reaffirm in writing								
their independence regarding conflicts of interest.								
Pt VI, Line 15a: Compensation process for top official: The organiz	ation uses							
a current United Way wage and salary comparability study; the Execu	tive Committee							
of the Board reviews and makes compensation decisions conforming to	"best practices"							
in the field.								
Pt VI, Line 19: Governing documents disclosure explanation: The org	anization							
uses Guidestar to make its 990 tax information available to the pub	lic, as well							
as making its governing documents and 990 available to the public upon written								
or verbal request.								